



# Benefits of E-Learning

## E-Academy

Global availability, value for money, accessibility and interactivity are just some of the factors that speak in favour of e-learning.

Unlike conventional attendance in the classroom where the trainer stands in front of a group of learners, the participants in online courses are no longer dependent on fixed timetables and classrooms. They can use the computer at different times and places, working from home or work computers. It doesn't matter if they live in a remote area as long as they have access to the Internet. Online learning resources can be used in a cascade of sessions and are available 24 hours a day. The new network technologies serve to create, foster, deliver, and facilitate learning – anytime and anywhere.

At portals like the GC 21 E-Academy, users can read the learning content, process it at their own pace, discuss it with other course participants via e-mail or in the chat room, post questions, work on tasks, and exchange information. In GIZ online courses, a facilitator will assume the role of a smart trainer, supporting the learners, moderating chats, advising them, and coordinating communication and the exchange of information.

E-learning is rapidly growing as a form of training delivery. Its benefits vary depending on course goals, target audiences and organizational cultures. The advantages of e-learning within the context of Capacity Building for Development guarantee it a key role in the overall training strategy of international training institutes such as GIZ.

### Value for money

The elimination of costs associated with instructors' salaries, meeting room rentals, participants' travel, lodging, and meals are directly quantifiable. The reduction of employees' time away from the job is certainly one of the most important factors in adopting e-learning.

### Economy of time

Improved accessibility – at the time, place and pace that suits the learner best – can reduce learning times considerably.

### Flexibility

On-demand availability enables participants to complete training conveniently off-hours or from home. Self-pacing for slow or quick learners reduces stress and increases satisfaction.

### Global experience

Online courses like GIZ management training provide a unique opportunity to experience a training based on the exchange of ideas of a globally dispersed audience.

### Learning experience

Interactivity engages users, pushing them rather than pulling them through training.

### For further information please visit:

[www.gc21-eacademy.org](http://www.gc21-eacademy.org)

[www.facebook.com/gc21eacademy](https://www.facebook.com/gc21eacademy)

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